

Registration number Chamber of Commerce: 87000849

RSIN: 864172412

Bank account number: NL88 TRIO 0320 5555 18

ANBI Policy Plan

Stichting Ikamva Labantu



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Introduction

Stichting Ikamva Labantu (the "**Foundation**"), the Dutch support branch of Ikamva Labantu, a South African charitable trust, is committed to the public benefit and transparency of our activities. This document has been drawn up to inform all interested parties about the objectives, structure, and activities of the Foundation.

We invite you to read this policy plan and view our website (<https://ikamva.org.za/>) for further information. For any questions, please feel free to get in touch with (one of) the board members of the Foundation (the "**Board**"):

F.H. Lenselink;

M. H. J. Smits; and

P.J. de Ridder.

The mission of Ikamva Labantu and its branches

In the early 1960s, Helen Lieberman and other courageous activists responded to the unjust conditions of the South African Apartheid by setting up survival initiatives in the Western Cape. This led to a groundswell of similar initiatives being established in other parts of the country. Over the decades, this work expanded in many different fields, including early childhood development, disability care, foster homes, shelters, elderly care, economic empowerment, food security and youth development. In 1992, the coordination of these initiatives was formalised and Ikamva Labantu, meaning "Future for the People", was launched as a non-governmental and non-profit organisation.

Ikamva Labantu's mission is to harness South Africa's potential through community-led projects, focusing on putting people first and human security. Since 1962, Ikamva Labantu has been building connections in township communities across the country. Today, the organisation advocates for these communities and provides support and resources to grassroots projects, driven and owned by community leaders. Ikamva Labantu believes that communities know exactly what they need in order to thrive; we just help them get there.

The ground-up approach is rooted in activism and champions local knowledge and solutions. Ikamva Labantu is an organisation made up of over 100 committed field workers, most of whom come from the same communities that they work to uplift. Together, we actively work towards a more just society where human rights can be fully realised.

Ikamva Labantu's core programmes are based throughout Cape Town's township communities and beyond. Ikamva Labantu's work focuses on early childhood development, the well-being of older persons and after-school initiatives that keep children safe and off the streets. The organisation strives to be a conduit for community-led change.

South Africa faces systemic social ills that one organisation alone cannot overcome. Ikamva Labantu believes in the power of collaboration and regularly partners with other NGOs, community-based organisations, government departments and donors to pursue the common goal of human rights, human safety and security and dignity for all.

In 2022 the Foundation was launched as the Dutch support branch of Ikamva Labantu. It is the goal of the Foundation to provide financial support and other forms of support to the Ikamva Labantu Charitable Trust in Cape Town, South Africa, whose activities are exclusively or almost exclusively for public benefit.

The Foundation seeks to achieve this goal, among other things, by facilitating, supporting and financing Ikamva Labantu Charitable Trust through initiatives and performing all acts directly or indirectly related or conducive to its goal, in the broadest sense.

Programmes

Early Childhood Development

The first years of a child's life form the foundation upon which they build their future. But millions of children in Cape Town's township communities do not have access to quality early education. These preschools often struggle to create safe and conducive learning environments for children, due to a lack of access to funds and support. Problems can include unsafe structures, poor sanitation and untrained staff. Despite this, the need for preschools in these communities is immense, with some centres caring for hundreds of children every day.

Ikamva Labantu's ECD programme works with established community preschools to train principals and practitioners in best-practice techniques and to support them with educational resources so that they can improve their offering. The training equips principals to better manage their preschool and become financially self-sufficient, while providing quality and age-appropriate education to the children in their care. Ikamva Labantu's model preschool in Khayelitsha, Kwakhanya Educare, serves as a training facility where practitioners can gain practical experience and mentorship in the classroom.

Preschools are able to access a government grant by registering with The Department of Social Development (DSD). This grant is a critical stream of income for under resourced preschools, but it can be hard to access. Preschools have to comply with strict norms and standards set by the government in order to successfully register and receive their subsidy. Navigating this path towards registration, and maintaining a registered status, can be long, complex and financially demanding. Ikamva Labantu's Registration Helpdesk was established in 2015 to assist principals and guide them through this process.

Afternoon Angels

Children have a right to be safe and supported throughout their school years. Sadly, life in Cape Town's townships doesn't always allow for this. Most schools lack extracurricular activities and aftercare facilities, and many parents only return from work late. As a result, when the school day is over, children are often left to roam and play in the streets unsupervised. This time on the streets increases exposure to the dangers of violence, crime, gangsterism and drugs.

Many children fall victim to physical and sexual abuse in their communities, often by a family member or neighbour. This is exacerbated by high rates of alcoholism and substance abuse among parents and other adults. Growing up amid these circumstances can stifle a child's ability to grow and thrive. Places of safety are essential in protecting children from the surrounding dangers and giving them a space to feel cared for and loved.

The Afternoon Angels programme was started by a group of 53 women from Cape Town's townships as a response to this issue. These women have opened their homes to local children to provide a place of safety where they can receive a nutritious meal, emotional support, and a space to play in the afternoons. This is a preventative measure that keeps children away from the dangers of the streets and provides a warm, nurturing environment for them to feel safe, supported and free. The Afternoon Angels programme is a community initiative that Ikamva Labantu is proud to support.

Older Persons

Millions of older people in Cape Town's townships are living in abject poverty and regularly experience isolation, abuse and neglect. This is exacerbated by weakened family ties, financial insecurity, limited mobility, and a lack of access to quality healthcare. Dire living conditions are the norm for many older people who live in neighbourhoods rife with crime and with limited access to basic services such as water, electricity and emergency services. Many are also unaware of their rights and lack the resources or information to seek help when they need it. Despite this, many older people still support large families on their pension of just R1,980 per month and are often the sole breadwinner in the household.

Together with community leaders, Ikamva Labantu has developed two community-based interventions that promote active ageing and allow older people to live with dignity.

Fundraising

The Foundation aims to be a Public Benefit Organisation (*Algemeen nut beogende instelling*) as referred to in article 5b of the Dutch General Act on National Taxes (*Algemene wet inzake rijksbelastingen*), as amended from time to time, or any legislation by which it has been replaced and aims to be ranked as such by the Dutch tax authorities.

The Foundation is non profit-orientated and focussed on the public benefit. The Foundation has no assets in the sense of liquidity. All funds and income are used to realize the objectives of the Foundation.

The Foundations assets are amongst others:

- a. subsidies and other contributions;
- b. donations, testamentary dispositions or bequests; and
- c. other acquisitions and benefits.

The Foundation will not retain more assets than in the opinion of the Board is reasonably necessary to guarantee the continuity of the Foundation's work in pursuit of its objectives as referred to in above.

Deployment of Funds

The revenues of the Foundation are mainly generated by donations, subsidies and grants.

The Board decides on the expenditure of income and on entering into commitments. The expected expenses are administrative costs, operational costs, travel expenses and fund raising events.

All capital resources received by the Foundation are used to help achieve its objectives, with a provision on donations and grants to cover the expenses and running costs of the Foundation.

The Foundation's annual financial report will include a justification from the Board.

Remuneration policy

The Foundation has no paid employees. It does though have the ambition to build a sustainable remuneration policy that will reward human rights work and allow for this in the future. All work is

currently performed by volunteers who receive no remuneration, salary, or financial compensation for their work, except for the reimbursement of travel and other expenses incurred.¹

¹ To be confirmed.